REFERENCE TITLE: teachers academy; counselors; social workers.

State of Arizona Senate Fifty-fourth Legislature Second Regular Session 2020

## **SB 1215**

Introduced by

Senators Bowie: Alston, Bradley, Dalessandro, Gonzales, Mendez, Navarrete, Otondo, Quezada, Rios, Steele; Representatives Bolding, Jermaine, Pawlik, Teller

## AN ACT

AMENDING SECTION 15-1655, ARIZONA REVISED STATUTES; RELATING TO SCHOOL EMPLOYEE TRAINING.

(TEXT OF BILL BEGINS ON NEXT PAGE)

- j -

2

3

4

6

7

8

9

10

11

12

13 14

15 16

17

18

19

20

21

22

23

24 25

26

27

28

29

30

31 32

33

34

35

36

37 38

39

40

41

42

43 44

45

Be it enacted by the Legislature of the State of Arizona:

Section 1. <u>Heading change</u>

The article heading of title 15, chapter 13, article 3, Arizona Revised Statutes, is changed from "TEACHER TRAINING" to "SCHOOL EMPLOYEE TRAINING".

Sec. 2. Section 15-1655, Arizona Revised Statutes, is amended to read:

15-1655. Arizona teachers, school social workers and school counselors academy; tuition and fees scholarships; fund; annual report; definitions

- A. Eligible postsecondary institutions shall implement an Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy to incentivize students to enter the teaching, SCHOOL SOCIAL WORK OR SCHOOL COUNSELING profession and to commit to teach, TO WORK AS A SCHOOL SOCIAL WORKER OR TO COUNSEL in Arizona public schools. The Arizona board of regents, in consultation with eligible postsecondary institutions, shall develop and implement centralized administrative processes for the academy, including:
- 1. A marketing and promotion plan to recruit students for the academy.
  - 2. Data collection and reporting.
  - 3. Tracking postgraduation service requirements.
  - 4. Coordinating induction services.
- 5. Distributing monies in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy fund between eligible postsecondary institutions.
- 6. Collecting reimbursement from individuals who fail to meet service obligations.
- teachers. SCHOOL SOCIAL WORKERS AND B. The Arizona COUNSELORS academy may include new or existing teacher, SCHOOL SOCIAL WORKER AND SCHOOL COUNSELOR preparation program pathways that are student-focused and that employ proven, research-based models of best implemented. Each practices already being eligible postsecondary institution may develop a portfolio of teacher, SCHOOL SOCIAL WORKER AND SCHOOL COUNSELOR preparation programs to offer as part of the academy. THE ACADEMY SHALL INCLUDE ALL GRADUATE PROGRAMS THAT SATISFY ELIGIBILITY CRITERIA FOR THE STANDARD SCHOOL COUNSELING CERTIFICATE AND ALL UNDERGRADUATE AND GRADUATE PROGRAMS IN SOCIAL WORK. Programs offered as part of the academy shall include accelerated models for:
- 1. High-demand teacher specializations, including special education, science, technology, engineering and mathematics.
- 2. Critical need areas, including low-income public schools, public schools located on Indian reservations and rural public schools.
- 3. Individuals seeking postbaccalaureate coursework that results in professional certification.

- 1 -

- C. Each eligible postsecondary institution shall develop formalized partnerships with public schools in this state to build commitments for teacher, SCHOOL SOCIAL WORKER AND SCHOOL COUNSELOR employment on completion of the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy. The targeted deployment of teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS who have completed the academy shall be based on the needs of each school system and the community that is being served as well as the individual skills of each teacher, SCHOOL SOCIAL WORKER OR SCHOOL COUNSELOR.
- D. Each eligible postsecondary institution shall provide to each full-time student who is enrolled in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy an annual scholarship of \$10,000 per year for a maximum of two academic years or four semesters for graduate university students, \$5,000 per year for a maximum of four academic years or eight semesters for undergraduate university students, \$3,000 per year for a maximum of two academic years or four semesters for community college students for tuition and fees associated with the student's program of study and \$2,500 onetime for teachers, SCHOOL SOCIAL WORKERS OR SCHOOL COUNSELORS seeking national board certification, after all other financial gifts, aid or grants received by that student, or teacher, SCHOOL SOCIAL WORKER OR SCHOOL COUNSELOR. Scholarships under this subsection are subject to all of the following:
- 1. If the student does not successfully complete the academic year in good academic standing, the student shall reimburse the Arizona board of regents for the total amount of the scholarship for tuition and fees the student received for that year.
- 2. For each academic year that the student successfully completes and for which the student receives a scholarship for all tuition and fees, the student must agree to teach, WORK AS A SCHOOL SOCIAL WORKER OR COUNSEL for one full school year in a public school in this state. For students WHO ARE teaching, WORKING AS A SCHOOL SOCIAL WORKER OR COUNSELING and receiving the scholarship concurrently, the commitment period begins after graduation from the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy. For teachers, SCHOOL SOCIAL WORKERS OR SCHOOL COUNSELORS seeking a national board certification, the teaching, SCHOOL SOCIAL WORK OR COUNSELING commitment is one additional year after completing the requirements of the national board certification program.
- 3. If the scholarship does not cover remaining tuition and fee costs after other aid received, the eligible postsecondary institution may not charge students the remaining difference. If the scholarship amount exceeds tuition and fee costs at an eligible postsecondary institution, the institution may use the remaining amount to support Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy costs.
- 4. If the student does not fulfill the student's obligation to teach, WORK AS A SCHOOL SOCIAL WORKER OR COUNSEL in a public school, the

- 2 -

2

4

5

6

7

8

9

10

11

12

13

14

15 16

17

18

19

20

21

22

23

24

2526

27

28

29

30

31 32

33

34

35

36

37

38

39 40

41

42

43

44 45 student must reimburse the Arizona board of regents for the proportional amount of the scholarship for tuition and fees that the student received that corresponds to the number of school years the student agreed to teach, WORK AS A SCHOOL SOCIAL WORKER OR COUNSEL but did not teach, WORK AS A SCHOOL SOCIAL WORKER OR COUNSEL in a public school in this state.

- 5. If the student is physically or mentally unable to fulfill the requirements of the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy, the Arizona board of regents shall establish a process for assessing the student's ability to repay the financial assistance received and shall make a determination on DETERMINE any terms of repayment.
- 6. The Arizona board of regents shall establish a process for deferring service or repayment based on factors adopted by the board.
- E. Students enrolled in a noneducation program in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy must complete one or more teacher preparation courses to ensure the likelihood that the student will transition into a postbaccalaureate program to receive a teaching certification following graduation. THIS SUBSECTION DOES NOT APPLY TO STUDENTS WHO ARE ENROLLED IN THE ACADEMY FOR THE PURPOSE OF BECOMING SCHOOL COUNSELORS OR SCHOOL SOCIAL WORKERS.
- F. The teachers, Arizona SCH00L SOCIAL WORKERS AND COUNSELORS academy fund is established consisting of appropriations made for the purpose of administering the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy. Monies in the fund are continuously appropriated and are exempt from the provisions of section 35-190 relating to the lapsing of appropriations. The Arizona board of regents shall administer the fund and shall establish criteria for distributing monies in the fund to eligible postsecondary institutions each fiscal year to fund the costs of the academy. Monies in the fund may be used only for:
- 1. Reimbursing Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy scholarships that cover the balance of tuition and fees for undergraduate, graduate and postbaccalaureate students enrolled in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy after all other gifts and aid received.
- 2. Support for teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS who are currently employed in a public school in this state and who are seeking a national board certification.
- 3. Induction services for Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy graduates.
- 4. Implementing a marketing and promotion plan to recruit and retain students in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy and administering the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy. Annual expenditures for marketing, promoting and administrating ADMINISTERING the Arizona teachers, SCHOOL

- 3 -

SOCIAL WORKERS AND SCHOOL COUNSELORS academy may not exceed three percent of the monies in the fund each fiscal year.

- G. Monies remaining in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy fund at the end of each fiscal year may be used by eligible postsecondary institutions for Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy costs in the next fiscal year.
- H. On or before August 1 of each fiscal year, the state general fund appropriation for the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy for the current fiscal year shall be reduced by the amount of monies remaining in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy fund at the end of the prior fiscal year.
- I. On or before March 1, 2020 and each year thereafter, the Arizona board of regents shall report to the joint legislative budget committee and the governor's office of strategic planning and budgeting on all of the following:
- 1. The total number of students enrolled in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy by eligible postsecondary institution in the current academic year.
- 2. The number of Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy graduates receiving induction services in the current academic year.
- 3. The estimated amount of monies committed from the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy fund in the current fiscal year.
- J. On or before September 1, 2019 and each year thereafter, the Arizona board of regents shall report to the governor, the president of the senate and the speaker of the house of representatives, and shall submit a copy to the secretary of state, on all of the following:
- 1. The total number of students enrolled in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy at each eligible postsecondary institution by year of college enrollment and the number of teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS receiving a scholarship through the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy for national board certification.
- 2. The percentage of students who completed each year of the academy and who plan to continue to the subsequent year, delineated by each teacher, SCHOOL SOCIAL WORKER AND SCHOOL COUNSELOR preparation program offered by each eligible postsecondary institution as part of the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy.
- 3. The number of teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS who completed a program of study through the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy by each eligible postsecondary institution.

- 4 -

- 4. The number of teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS currently teaching, WORKING AS A SCHOOL SOCIAL WORKER OR COUNSELING in a public school in this state as part of an agreement for receiving an Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy scholarship.
  - 5. The number of graduates receiving induction services.
- 6. The number of students who have defaulted on their obligation and who are in repayment agreements.
  - 7. The number of students who have deferred repayment agreements.
  - 8. The number of students who have completed repayment agreements.
- 9. The methodology for distributing any monies appropriated for the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy to each eligible postsecondary institution and the amounts distributed to each.
- 10. The amount of unused monies in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy fund from the prior fiscal year.
  - K. For the purposes of this section:
- 1. "Eligible postsecondary institutions" means universities under the jurisdiction of the Arizona board of regents and community colleges in this state that offer postbaccalaureate programs that lead to teacher, SCHOOL SOCIAL WORKER OR SCHOOL COUNSELOR certification and that have entered into an agreement with the Arizona board of regents relative to these postbaccalaureate programs.
- 2. "Tuition and fees" means tuition, mandatory fees and program fees that are associated with a program in the Arizona teachers, SCHOOL SOCIAL WORKERS AND SCHOOL COUNSELORS academy leading to teacher, SCHOOL SOCIAL WORKER OR SCHOOL COUNSELOR certification and that are charged by an eligible postsecondary institution.

- 5 -